

**REPORT NO. 5**

STATE PERSONNEL BOARD - DISABILITY PARITY (16.6%) REPORT  
 BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 03/31/2006  
 (EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	DISABLED COUNT	PCT	PARITY NUMBER	DEFICIENCY NUMBER	% PARITY	BELOW 80%
AGRICULTURAL ASSOCIATIONS	622	622	38	6.1	103.25	65.25	36.8	*
BOARD OF CORRECTIONS	46	46	5	10.9	7.64	2.64	65.5	
BOARD OF EQUALIZATION	3,632	3,632	349	9.6	602.91	253.91	57.9	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	137	137	18	13.1	22.74	4.74	79.1	
BOARD OF PRISON TERMS	273	184	10	5.4	30.54	20.54	32.7	*
BUREAU OF STATE AUDITS	105	105	20	19	17.43	0	114.7	
BUSINESS,TRANSPORTATION,AND HOUSING AGENCY	46	46	6	13	7.64	1.64	78.6	
CALIFORNIA BAY - DELTA AUTHORITY	58	58	4	6.9	9.63	5.63	41.5	*
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	34	34	1	2.9	5.64	4.64	17.7	*
CALIFORNIA COASTAL COMMISSION	156	156	8	5.1	25.9	17.9	30.9	*
CALIFORNIA CONSERVATION CORPS	296	296	52	17.6	49.14	0	105.8	
CALIFORNIA DEPARTMENT OF AGING	113	113	15	13.3	18.76	3.76	80	
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	47	47	7	14.9	7.8	0.8	89.7	
CALIFORNIA EXPOSITION AND STATE FAIR	718	542	24	4.4	89.97	65.97	26.7	*
CALIFORNIA GAMBLING CONTROL COMMISSION	39	39	3	7.7	6.47	3.47	46.3	*
CALIFORNIA HORSE RACING BOARD	49	49	10	20.4	8.13	0	122.9	
CALIFORNIA HOUSING FINANCE AGENCY	252	252	24	9.5	41.83	17.83	57.4	
CALIFORNIA INTEGRATED WASTE MANAGEMENT BOARD	400	400	47	11.8	66.4	19.4	70.8	
CALIFORNIA SCIENCE CENTER	150	150	7	4.7	24.9	17.9	28.1	*
CALIFORNIA STATE LIBRARY	168	168	24	14.3	27.89	3.89	86.1	
CALIFORNIA STATE LOTTERY	551	551	40	7.3	91.47	51.47	43.7	*
CALIFORNIA STUDENT AID COMMISSION	153	153	28	18.3	25.4	0	110.2	
COMMISSION ON TEACHER CREDENTIALING	163	163	10	6.1	27.06	17.06	37	*
DEPARTMENT OF ALCOHOL AND DRUG PROGRAMS	310	310	33	10.6	51.46	18.46	64.1	
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	420	222	22	9.9	36.85	14.85	59.7	
DEPARTMENT OF BOATING AND WATERWAYS	76	76	8	10.5	12.62	4.62	63.4	
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	9,786	2,831	480	17	469.95	0	102.1	
DEPARTMENT OF CHILD SUPPORT SERVICES	478	478	75	15.7	79.35	4.35	94.5	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	92	92	19	20.7	15.27	0	124.4	
DEPARTMENT OF CONSERVATION	575	575	116	20.2	95.45	0	121.5	
DEPARTMENT OF CONSUMER AFFAIRS	3,681	3,681	563	15.3	611.05	48.05	92.1	
DEPARTMENT OF CORPORATIONS	246	246	31	12.6	40.84	9.84	75.9	
DEPARTMENT OF CORRECTIONS	49,292	17,261	1,024	5.9	2,865.33	1841.33	35.7	*
DEPARTMENT OF DEVELOPMENTAL SERVICES	8,402	4,185	292	7	694.71	402.71	42	*
DEPARTMENT OF EDUCATION	1,951	1,951	325	16.7	323.87	0	100.4	
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	181	181	27	14.9	30.05	3.05	89.9	

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	DISABLED COUNT	PCT	PARITY NUMBER	DEFICIENCY NUMBER	% PARITY	BELOW 80%
DEPARTMENT OF FINANCE	375	375	48	12.8	62.25	14.25	77.1	
DEPARTMENT OF FINANCIAL INSTITUTIONS	200	200	15	7.5	33.2	18.2	45.2	*
DEPARTMENT OF FISH AND GAME	2,596	2,303	235	10.2	382.3	147.3	61.5	
DEPARTMENT OF FOOD AND AGRICULTURE	2,035	2,035	111	5.5	337.81	226.81	32.9	*
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	4,490	1,041	205	19.7	172.81	0	118.6	
DEPARTMENT OF GENERAL SERVICES	3,858	3,858	378	9.8	640.43	262.43	59	
DEPARTMENT OF HEALTH SERVICES	5,603	5,538	835	15.1	919.31	84.31	90.8	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	481	481	68	14.1	79.85	11.85	85.2	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,575	2,575	273	10.6	427.45	154.45	63.9	
DEPARTMENT OF INSURANCE	1,131	964	144	14.9	160.02	16.02	90	
DEPARTMENT OF JUSTICE	4,790	4,344	430	9.9	721.1	291.1	59.6	
DEPARTMENT OF MANAGED CARE	286	286	36	12.6	47.48	11.48	75.8	
DEPARTMENT OF MENTAL HEALTH	9,330	4,703	697	14.8	780.7	83.7	89.3	
DEPARTMENT OF MOTOR VEHICLES	8,609	8,609	1,507	17.5	1,429.09	0	105.5	
DEPARTMENT OF PARKS AND RECREATION	4,226	3,611	272	7.5	599.43	327.43	45.4	*
DEPARTMENT OF PERSONNEL ADMINISTRATION	170	170	26	15.3	28.22	2.22	92.1	
DEPARTMENT OF PESTICIDE REGULATION	322	322	38	11.8	53.45	15.45	71.1	
DEPARTMENT OF REAL ESTATE	330	330	59	17.9	54.78	0	107.7	
DEPARTMENT OF REHABILITATION	1,838	1,838	291	15.8	305.11	14.11	95.4	
DEPARTMENT OF SOCIAL SERVICES	3,886	3,886	344	8.9	645.08	301.08	53.3	*
DEPARTMENT OF TECHNOLOGY SERVICES	702	702	77	11	116.53	39.53	66.1	
DEPARTMENT OF THE YOUTH AUTHORITY	3,526	1,644	110	6.7	272.9	162.9	40.3	*
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	952	952	183	19.2	158.03	0	115.8	
DEPARTMENT OF TRANSPORTATION	21,193	21,193	1,452	6.9	3,518.04	2066.04	41.3	*
DEPARTMENT OF VETERANS AFFAIRS	1,418	1,418	164	11.6	235.39	71.39	69.7	
DEPARTMENT OF WATER RESOURCES	2,588	2,588	183	7.1	429.61	246.61	42.6	*
EMERGENCY MEDICAL SERVICES AUTHORITY	44	44	8	18.2	7.3	0	109.5	
EMPLOYMENT DEVELOPMENT DEPARTMENT	8,148	8,148	1,009	12.4	1,352.57	343.57	74.6	
FAIR POLITICAL PRACTICES COMMISSION	55	55	17	30.9	9.13	0	186.2	
FRANCHISE TAX BOARD	6,852	6,852	980	14.3	1,137.43	157.43	86.2	
LEGISLATIVE COUNSEL BUREAU	567	567	37	6.5	94.12	57.12	39.3	*
MANAGED RISK MEDICAL INSURANCE PROGRAM	77	77	7	9.1	12.78	5.78	54.8	
MILITARY DEPARTMENT	225	225	20	8.9	37.35	17.35	53.5	*
OFFICE OF EMERGENCY SERVICES	464	464	47	10.1	77.02	30.02	61	
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	114	114	16	14	18.92	2.92	84.5	
OFFICE OF STATE CONTROLLER	1,061	1,061	193	18.2	176.13	0	109.6	
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	355	355	103	29	58.93	0	174.8	
OFFICE OF SYSTEM INTEGRATION	179	179	18	10.1	29.71	11.71	60.6	
PEACE OFFICER STANDARDS AND TRAINING	113	113	24	21.2	18.76	0	127.9	
PRISON INDUSTRY AUTHORITY	570	243	27	11.1	40.34	13.34	66.9	
PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,715	1,715	112	6.5	284.69	172.69	39.3	*

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PUBLIC EMPLOYMENT RELATIONS BOARD	30	30	2	6.7	4.98	2.98	40.2	*
PUBLIC UTILITIES COMMISSION	800	800	68	8.5	132.8	64.8	51.2	*
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	31	31	0	0	5.15	5.15	0	*
SECRETARY OF STATE	430	430	45	10.5	71.38	26.38	63	
STATE AIR RESOURCES BOARD	989	989	103	10.4	164.17	61.17	62.7	
STATE COASTAL CONSERVANCY	65	65	3	4.6	10.79	7.79	27.8	*
STATE COMPENSATION INSURANCE FUND	9,627	9,627	819	8.5	1,598.08	779.08	51.2	*
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	85	85	10	11.8	14.11	4.11	70.9	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	436	436	56	12.8	72.38	16.38	77.4	
STATE LANDS COMMISSION	195	195	20	10.3	32.37	12.37	61.8	
STATE PERSONNEL BOARD	162	162	26	16	26.89	0.89	96.7	
STATE PUBLIC DEFENDER	74	74	9	12.2	12.28	3.28	73.3	
STATE TEACHERS RETIREMENT SYSTEM	671	671	116	17.3	111.39	0	104.1	
STATE TREASURER	211	211	36	17.1	35.03	0	102.8	
STATE WATER RESOURCES CONTROL BOARD	1,416	1,416	94	6.6	235.06	141.06	40	*
UNEMPLOYMENT INSURANCE APPEALS BOARD	614	614	86	14	101.92	15.92	84.4	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	268	268	47	17.5	44.49	0	105.6	